

2015 HEALTH CARE AND MEDICAL PLAN COST SURVEY REPORT

SAMPLE

All Health Plans

Plan Type	Number of Plans	Average Monthly Premium	Lowest Premium	Highest Premium	Plans Requiring Employee Cost Sharing	Average Employee Contribution
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ONE PERSON PLAN						
TOTAL	166	\$417	\$52	\$1,026	92%	22%
All HMO	69	\$412	\$231	\$1,026	93%	24%
All PPO	60	\$436	\$183	\$875	90%	21%
All POS	13	\$457	\$298	\$589	100%	20%

TWO PERSON PLAN - EMPLOYEE PLUS ONE						
TOTAL	106	\$896	\$314	\$1,997	91%	26%
All HMO	46	\$880	\$427	\$1,598	93%	30%
All PPO	41	\$966	\$476	\$1,997	88%	22%
All POS	4	\$933	\$648	\$1,228	100%	22%

TWO PERSON PLAN - EMPLOYEE PLUS SPOUSE						
TOTAL	90	\$920	\$143	\$1,997	97%	25%
All HMO	30	\$915	\$490	\$1,414	93%	33%
All PPO	30	\$992	\$492	\$1,997	100%	20%
All POS	11	\$998	\$390	\$1,295	100%	24%

TWO PERSON PLAN - EMPLOYEE PLUS CHILD						
TOTAL	66	\$841	\$111	\$1,997	95%	24%
All HMO	20	\$849	\$446	\$1,327	90%	33%
All PPO	23	\$897	\$513	\$1,997	100%	19%
All POS	8	\$1,011	\$667	\$1,322	100%	18%

FAMILY PLAN						
TOTAL	165	\$1,148	\$187	\$2,500	93%	26%
All HMO	68	\$1,088	\$417	\$1,910	94%	32%
All PPO	60	\$1,243	\$599	\$2,500	90%	21%
All POS	13	\$1,206	\$554	\$1,619	100%	27%

Percent of plans that are:

	HRA/MRA	HSA	Self Insured	HMO	PPO	POS
All	11%	22%	24%	41%	36%	8%
Numbers equal more than 100% due to multiple responses.						