

TEA Wage & Salary Survey Report

61310 ASSEMBLER I (NON-COMPLEX)

First of three levels of light assembler; highly repetitive, simple short-cycle mechanical or electro-mechanical assembly following prescribed routine or where method of assembly is obvious. No diploma or experience required. All training is on-the-job. Requires the ability to follow demonstrated steps. Requires simple adjusting with liberal tolerances and no fitting. Work is typically performed at a bench and may include walking or standing some of the time. Work may be in a clean room environment. Most electronic assembly will fall within the three light assembler classifications.

	Number of Companies	Number of Employees	Base Pay							Cash	
			Average	Weighted Average	Interquartile Ranges			Extremes		Number of Companies	Variable Pay Average
					25th	Median	75th	10th	90th		
TOTAL											
Total Survey Responses	72	2478	\$15.93	\$15.85	\$14.88	\$15.68	\$17.00	\$13.88	\$18.00	19	\$2,838.22
Company Size											
1 - 99	29	231	\$15.45	\$15.01	\$14.40	\$15.15	\$16.64	\$13.30	\$18.00	9	\$2,242.28
100 - 249	25	526	\$16.56	\$16.30	\$14.89	\$16.64	\$17.73	\$13.93	\$19.49	4	\$2,722.17
250 - 499	12	658	\$15.52	\$15.38	\$15.06	\$15.46	\$15.93	\$14.25	\$16.96	3	\$948.00
500 - 999	3	569	\$16.05	\$15.59	\$0.00	\$15.42	\$0.00	\$0.00	\$0.00	1	\$0.00
>= 1,000	3	494	\$16.88	\$16.66	\$0.00	\$16.50	\$0.00	\$0.00	\$0.00	2	\$0.00
Geographic Area											
REG1: Grand Rapids - Metro	27	1032	\$15.96	\$15.56	\$15.00	\$15.90	\$16.55	\$13.98	\$17.62	6	\$2,146.28
REG2: West - Lakeshore	33	1097	\$15.91	\$16.06	\$14.50	\$15.30	\$17.54	\$14.14	\$18.41	9	\$3,578.11
REG3: North	3	72	\$14.83	\$13.34	\$0.00	\$13.31	\$0.00	\$0.00	\$0.00	2	\$0.00
REG4: East/South	9	277	\$16.27	\$16.70	\$15.97	\$16.69	\$17.34	\$12.00	\$17.50	2	\$0.00
Industry											
IND1: Mfg Durables	52	1608	\$15.92	\$16.02	\$15.00	\$15.89	\$17.00	\$13.88	\$17.99	12	\$3,524.71
IND2: Mfg Non-Durables	16	823	\$16.14	\$15.60	\$14.50	\$15.36	\$17.57	\$13.92	\$20.50	5	\$2,025.94
Match											
Non-Union	72	2478	\$15.93	\$15.85	\$14.88	\$15.68	\$17.00	\$13.88	\$18.00	19	\$2,838.22

Note: A zero is reported where there is insufficient data for reporting purposes.