

**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
WAGE & HOUR DIVISION
517-322-1825**

www.michigan.gov/wagehour

THE YOUTH EMPLOYMENT STANDARDS ACT, 1978 PUBLIC ACT 90

Work Activities Prohibited or Restricted by Law or Administrative Rule

| WORK ACTIVITY | AGE 14/15 | AGE 16/17 | MCL OR RULE CITE |
|---|--------------|--------------|---------------------------|
| 1. Alcoholic Beverages: | | | |
| Employed in Establishments Where Alcohol Sales are 50% or More of Total Sales | Prohibited | Prohibited | MCL 409.115 |
| Employed Where Alcohol is Consumed in Establishments Where Alcohol Sales are Less than 50% of Total Sales | Prohibited | Permitted | MCL 409.115 |
| Minors Cannot Sell, Serve, or Furnish Alcoholic Beverages; Liquor Control Commission Regulations, 1-866-893-2121 | Prohibited | Prohibited | Liquor Control Commission |
| 2. Clay Construction Products / Silica Refractory Products | Prohibited | Prohibited | R 408.6209(1) |
| 3. Child Commercial Abusive Activities | Prohibited | Prohibited | MCL 409.114a |
| 4. Confined Spaces | Prohibited | Permitted | R 408.6208(8) |
| 5. Construction Operations: | | | |
| Involving Additions, Improvements, Excavation, Highway, Bridge, or Street Construction, Roofing, Wrecking, Demolition, and Ship Breaking Operations | Prohibited | Prohibited | R 408.6208(2) |
| Involving Cleanup (Not in Above Operations) | Prohibited | Permitted | R 408.6208 (1) |
| Non-Hazardous Construction Work for Charitable Housing Organization | Exempt | Exempt | MCL 409.119 |
| 6. Explosives | Prohibited | Prohibited | R 408.6208(3) |
| 7. Extinguishment of Fires | Prohibited | Restricted | R 408.6209(11) |
| 8. Hazardous Substances (see R 408.6204(a) for definition) | Prohibited | Prohibited | R 408.6208(5) |
| 9. Hoisting Apparatus: | | | |
| Operation of | Prohibited | Prohibited | R 408.6208(11)(a) |
| Riding on | Prohibited | Prohibited | R 408.6208(11)(b) |
| Assisting in the Operation of | Prohibited | Prohibited | R 408.6208(11)(c) |
| Working Under | Prohibited | Permitted | R 408.6208(12) |
| 10. Ladders and Scaffolding | Prohibited | Permitted | R 408.6209(10) |
| 11. Logging and Sawmills | Prohibited | Prohibited | R 408.6209(5) |
| 12. Mines and Quarries | Prohibited | Prohibited | R 408.6209(6) |
| 13. Motor Vehicles | Prohibited | Prohibited | R 408.6208(13) |
| Outside Helpers | Prohibited | Prohibited | R 408.6208(14) |
| 14. Ore Reduction, Casting Metals | Prohibited | Permitted | R 408.6209(7) |
| 15. Power Driven: | | | |
| Bakery Machines | Prohibited | Prohibited | R 408.6208(9)(c) |
| Meat Processing Machines | Prohibited | Prohibited | R 408.6208(9)(f) |
| Paper Product Machines | Prohibited | Prohibited | R 408.6208(9)(d) |
| Metal Forming Machines | Prohibited | Prohibited | R 408.6208(9)(b) |
| Saws | Prohibited | Prohibited | R 408.6208(9)(e) |
| Woodworking Machines | Prohibited | Prohibited | R 408.6208(9)(a) |
| Tractors (Non-Agricultural) | Prohibited | Restricted | R 408.6208(10)(b) |
| Lawn Mowers & Cutters | Prohibited | Permitted | R 408.6209(8) |
| Earth Moving Equipment & Trenchers | Prohibited | Prohibited | R 408.6208(10)(a) |
| 16. Radioactive Substances including Self-Luminous Compounds | Prohibited | Prohibited | R 408.6208(6) |
| 17. Respiratory Equipment | Prohibited | Prohibited | R 408.6208(7) |
| 18. Slaughtering, Meat Packing, and Rendering | Prohibited | Prohibited | R 408.6209(9) |
| 19. Tanning (Animal Hides) | Prohibited | Prohibited | R 408.6209(4) |
| 20. Welding | Prohibited | Permitted | R 408.6209(2) |
| Heat Treating, Brazing, and Soldering | Prohibited | Permitted | R 408.6209(3) |

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Work Activities Prohibited or Restricted by Department Review under MCL 409.103

| WORK ACTIVITY | AGE 14/15 | AGE 16/17 |
|---|------------------------|--------------|
| 1. Amusement Park/Recreational Establishment – No Assembly, Disassembly, or Operation of Rides; Age 16/17 may tend, i.e., Take Tickets, Board and Disembark Passengers. | Prohibited | Restricted |
| 2. Bloodborne Pathogens Exposure | Prohibited | Prohibited |
| 3. Boats and Other Watercraft | Prohibited | Prohibited |
| 4. Conveyors (Belt), Work On or Near | Prohibited | Restricted |
| 5. Firearms (Loaded), Any Gauge or Caliber including Air Powered | Prohibited | Prohibited |
| 6. Garbage Cart – Easy Tipper | Prohibited | Prohibited |
| 7. Gator Type Utility Vehicles (Not on a Public Road) | Prohibited | Permitted |
| 8. Go-Cart Spotters | Prohibited | Permitted |
| 9. Golf Carts (Not on a Public Road) | Prohibited | Permitted |
| 10. Hot Grease or Oil (Exceeding 100 degrees Fahrenheit) | Prohibited | Prohibited |
| 11. Kansmacker, Un-jamming, Servicing, or Repairing | Prohibited | Prohibited |
| 12. Knives: Chef, Boning, Butcher, Meat Cleaver, Filet, Skinning, and Machete | Prohibited | Prohibited |
| 13. Laminators, Used to Form a Multiple-Ply Product | Prohibited | Prohibited |
| 14. Lawn Care Equipment (Power-Driven) – Mowers, Edgers, Weed Eaters, Hedger Clippers, Tillers, Wheelbarrows, Thatchers, and Aerators | Prohibited | Permitted |
| 15. Life Guard (Certified) | | |
| Swimming Pools and Water Amusement Parks | Permitted (15 only) | Permitted |
| Natural Bodies of Waters, Such as Lakes and Rivers | Prohibited | Prohibited |
| 16. Pharmacies and Prescription Drug Delivery | Prohibited | Prohibited |
| 17. Power Drills (Over 3/8" Chuck) | Prohibited | Prohibited |
| 18. Propane (LP) Gas, Dispensing | Prohibited | Prohibited |
| 19. Sewing Machines Used in a Manufacturing Process | Prohibited | Permitted |
| 20. Snow Blower | Prohibited | Permitted |
| 21. Tire Changer | Prohibited | Prohibited |
| 22. Youth Peddling, Door-to-Door and Street Sales for Profit Making Companies including Mobile Sales Crews | Prohibited | Permitted |

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