



## Affirmative Action Solutions



We work with you to take your AAP off the shelf and put it into ACTION.

Do you have at least 50 employees and meet one of the following criteria?

- You receive \$50,000 or more in federal contracts or subcontracts per year.
- You supply products and/or services that total \$50,000 or more to companies that have federal contracts or subcontracts (and 50 or more employees).
- You serve as a depository of government funds or act as an agent for the U.S. Savings Bonds and notes.

If so, you are likely an Affirmative Action employer. The Employers' Association is here to help you stay in compliance with your Affirmative Action requirements.

**Contact Jason Reep at 616.698.1167 or [jreep@teagr.org](mailto:jreep@teagr.org) to learn more.**

### Sample Affirmative Action solutions:

- Affirmative Action Plan (AAP) development
  - ◇ Plans include all federally required statistical analyses and narrative elements (as well as customized reports, if requested)
- Rapid AAP development and assistance (if audited)
- Review and feedback of existing AAPs (for plans not developed through The Employers' Association)
- Executive presentations
- Compensation analysis (including full Comp Plan design, if desired)
- Leadership training
- Interviewing skills
- Recruitment guidance
- Outreach support
- Applicant Tracking help
- Assistance with Government Audits
- Consultation
  - ◇ Guidance in aligning your Affirmative Action efforts with your larger business strategy
  - ◇ Strategic Diversity/Inclusion solutions to go beyond mere compliance

We specialize in preparing plans for Higher Education (Colleges and Universities), Manufacturing, Healthcare, First Year Plans, Small/Medium size organizations, Multiple locations, and many others.