

**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH  
WAGE & HOUR DIVISION  
517-322-1825**

[www.michigan.gov/wagehour](http://www.michigan.gov/wagehour)

**THE YOUTH EMPLOYMENT STANDARDS ACT, 1978 PUBLIC ACT 90**

**Work Activities Prohibited or Restricted by Law or Administrative Rule**

WORK ACTIVITY	AGE 14/15	AGE 16/17	MCL OR RULE CITE
<b>1. Alcoholic Beverages:</b>			
Employed in Establishments Where Alcohol Sales are 50% or More of Total Sales	Prohibited	Prohibited	MCL 409.115
Employed Where Alcohol is Consumed in Establishments Where Alcohol Sales are Less than 50% of Total Sales	Prohibited	Permitted	MCL 409.115
Minors Cannot Sell, Serve, or Furnish Alcoholic Beverages; Liquor Control Commission Regulations, 1-866-893-2121	Prohibited	Prohibited	Liquor Control Commission
<b>2. Clay Construction Products / Silica Refractory Products</b>	Prohibited	Prohibited	R 408.6209(1)
<b>3. Child Commercial Abusive Activities</b>	Prohibited	Prohibited	MCL 409.114a
<b>4. Confined Spaces</b>	Prohibited	Permitted	R 408.6208(8)
<b>5. Construction Operations:</b>			
Involving Additions, Improvements, Excavation, Highway, Bridge, or Street Construction, Roofing, Wrecking, Demolition, and Ship Breaking Operations	Prohibited	Prohibited	R 408.6208(2)
Involving Cleanup (Not in Above Operations)	Prohibited	Permitted	R 408.6208 (1)
Non-Hazardous Construction Work for Charitable Housing Organization	Exempt	Exempt	MCL 409.119
<b>6. Explosives</b>	Prohibited	Prohibited	R 408.6208(3)
<b>7. Extinguishment of Fires</b>	Prohibited	Restricted	R 408.6209(11)
<b>8. Hazardous Substances (see R 408.6204(a) for definition)</b>	Prohibited	Prohibited	R 408.6208(5)
<b>9. Hoisting Apparatus:</b>			
Operation of	Prohibited	Prohibited	R 408.6208(11)(a)
Riding on	Prohibited	Prohibited	R 408.6208(11)(b)
Assisting in the Operation of	Prohibited	Prohibited	R 408.6208(11)(c)
Working Under	Prohibited	Permitted	R 408.6208(12)
<b>10. Ladders and Scaffolding</b>	Prohibited	Permitted	R 408.6209(10)
<b>11. Logging and Sawmills</b>	Prohibited	Prohibited	R 408.6209(5)
<b>12. Mines and Quarries</b>	Prohibited	Prohibited	R 408.6209(6)
<b>13. Motor Vehicles</b>	Prohibited	Prohibited	R 408.6208(13)
Outside Helpers	Prohibited	Prohibited	R 408.6208(14)
<b>14. Ore Reduction, Casting Metals</b>	Prohibited	Permitted	R 408.6209(7)
<b>15. Power Driven:</b>			
Bakery Machines	Prohibited	Prohibited	R 408.6208(9)(c)
Meat Processing Machines	Prohibited	Prohibited	R 408.6208(9)(f)
Paper Product Machines	Prohibited	Prohibited	R 408.6208(9)(d)
Metal Forming Machines	Prohibited	Prohibited	R 408.6208(9)(b)
Saws	Prohibited	Prohibited	R 408.6208(9)(e)
Woodworking Machines	Prohibited	Prohibited	R 408.6208(9)(a)
Tractors (Non-Agricultural)	Prohibited	Restricted	R 408.6208(10)(b)
Lawn Mowers & Cutters	Prohibited	Permitted	R 408.6209(8)
Earth Moving Equipment & Trenchers	Prohibited	Prohibited	R 408.6208(10)(a)
<b>16. Radioactive Substances including Self-Luminous Compounds</b>	Prohibited	Prohibited	R 408.6208(6)
<b>17. Respiratory Equipment</b>	Prohibited	Prohibited	R 408.6208(7)
<b>18. Slaughtering, Meat Packing, and Rendering</b>	Prohibited	Prohibited	R 408.6209(9)
<b>19. Tanning (Animal Hides)</b>	Prohibited	Prohibited	R 408.6209(4)
<b>20. Welding</b>	Prohibited	Permitted	R 408.6209(2)
Heat Treating, Brazing, and Soldering	Prohibited	Permitted	R 408.6209(3)

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**Work Activities Prohibited or Restricted by Department Review under MCL 409.103**

WORK ACTIVITY	AGE 14/15	AGE 16/17
1. Amusement Park/Recreational Establishment – No Assembly, Disassembly, or Operation of Rides; Age 16/17 may tend, i.e., Take Tickets, Board and Disembark Passengers.	Prohibited	Restricted
2. Bloodborne Pathogens Exposure	Prohibited	Prohibited
3. Boats and Other Watercraft	Prohibited	Prohibited
4. Conveyors (Belt), Work On or Near	Prohibited	Restricted
5. Firearms (Loaded), Any Gauge or Caliber including Air Powered	Prohibited	Prohibited
6. Garbage Cart – Easy Tipper	Prohibited	Prohibited
7. Gator Type Utility Vehicles (Not on a Public Road)	Prohibited	Permitted
8. Go-Cart Spotters	Prohibited	Permitted
9. Golf Carts (Not on a Public Road)	Prohibited	Permitted
10. Hot Grease or Oil (Exceeding 100 degrees Fahrenheit)	Prohibited	Prohibited
11. Kansmacker, Un-jamming, Servicing, or Repairing	Prohibited	Prohibited
12. Knives: Chef, Boning, Butcher, Meat Cleaver, Filet, Skinning, and Machete	Prohibited	Prohibited
13. Laminators, Used to Form a Multiple-Ply Product	Prohibited	Prohibited
14. Lawn Care Equipment (Power-Driven) – Mowers, Edgers, Weed Eaters, Hedger Clippers, Tillers, Wheelbarrows, Thatchers, and Aerators	Prohibited	Permitted
15. Life Guard (Certified)		
Swimming Pools and Water Amusement Parks	Permitted (15 only)	Permitted
Natural Bodies of Waters, Such as Lakes and Rivers	Prohibited	Prohibited
16. Pharmacies and Prescription Drug Delivery	Prohibited	Prohibited
17. Power Drills (Over 3/8" Chuck)	Prohibited	Prohibited
18. Propane (LP) Gas, Dispensing	Prohibited	Prohibited
19. Sewing Machines Used in a Manufacturing Process	Prohibited	Permitted
20. Snow Blower	Prohibited	Permitted
21. Tire Changer	Prohibited	Prohibited
22. Youth Peddling, Door-to-Door and Street Sales for Profit Making Companies including Mobile Sales Crews	Prohibited	Permitted

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