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## **2011 Local Wage & Salary Survey Reveals Small Increases**

**December 9, 2011, Grand Rapids, MI** –The Employers' Association has just released its 2011 Wage & Salary Survey.

The survey was conducted in the fall of this year and represents data from 184 organizations from the West Michigan area for 310 jobs within 15 major job families. The results reveal that pay rates increased overall by 2.8% from 2010.

Examples of key findings include Human Resources Manager and Accounting Clerk II, both of which had an above average increase of approximately four percent with reported earnings for the Human Resources Manager of \$69,329.06 in 2011, up from \$66,421.88 in 2010. Results for the Accounting Clerk II position in 2011 averaged \$17.46 per hour. In 2010 the rate was \$16.80 per hour. Another example is the Quality Inspector II job averaged \$16.92 in 2011, up from \$16.57 in 2010; an increase of only two percent.

The survey wage data is calculated by average, weighted average, median, 25<sup>th</sup>/75<sup>th</sup> quartiles and 10<sup>th</sup>/90<sup>th</sup> percentiles. Variable pay (bonus) data is also displayed.

In addition, the overall data for each job can be compared by company size, industry, geographic location, and union status.

For more information or to order the report contact Maggie McPhee at 616.698.1167 or [mcphee@teagr.org](mailto:mcphee@teagr.org).

The Employers' Association, founded in 1939, is a Not-For-Profit association providing comprehensive HR-related services including research, training, consulting and employment. Our mission is to provide practical human resource solution to West Michigan employers that promote operational excellence and sustainability. Please visit our website ([www.teagr.org](http://www.teagr.org)) for more information.

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